



# ULTIMATE HIRE SERVICES

## *Services Provided:*

### *Engineering Services* *(Mechanical)*

*Engineering Maintenance  
Support Services, Plant  
Installation, Stainless Steel  
Fabrication and Welding  
Scaffolding Erection and  
Dismantling, Lagging &  
Cladding (hot and cold  
insulation)*

### *Plant Hire*

*Mobile Cranes, Mobile Air  
Compressors , Lowbed.*

### *Other Services*

*Industrial High Pressure  
Cleaning, Project Planning &  
Management (Turnkey)*

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## **BRIEF COMPANY OUTLINE**

### **⇒ Establishment of UHS**

UHS was established in 2005.

### **⇒ Company Strategy**

UHS pledges to meet the needs of every organisation, contractor or sub-contractor and serve all their interests while adding value and integrity to the project as a whole.

### **⇒ Quality Policy**

UHS is committed to being a first class engineering company, and promotes a 5-star policy within the organisation, which executes projects:

- ★ Safely
- ★ To the highest quality
- ★ Within budget
- ★ Within schedule
- ★ To our customers satisfaction

Our quality policy is defined and strongly driven by the following management principles

- ⇒ To build and maintain a mutually profitable relationship with our customers, ensuring their long-term success, through the understanding of their needs, and also the needs of the customers
- ⇒ Achieve our highest commitments for safety, quality, cost and schedule
- ⇒ Drive continual improvements and innovations, based upon efficient business processes, well-defined measurements, best practises, and customer measurements.
- ⇒ Develop staff competencies, creating empowerment and accountability through appropriate development programs, and further emphasise by showing strong management commitment

## **MISSION, VISION & POLICIES**

### **⇒ Company Mission Statement**

UHS is a customer-orientated organisation with a main objective to continually strive to offer a first-class engineering service to all our customers with a professional approach to safety, quality and service.

### **⇒ Company Outlook**

UHS intends to be that largest service provider in the country in the specialised fields that it focuses on, that is, Maintenance Support Services & Project Management, Fabrication & Plant Installation, Specialized Welding, Plant Hire (Cranes, Compressors etc.) and Rigging Services.

## ⇒ Company Vision

UHS will continue to provide engineering skills and expertise in order to provide the industrial sector with a first class engineering service.

## ⇒ Safety, Health and Environmental Policy (SHE)

UHS is committed to maintaining the highest standards in safety during the execution of its projects. UHS's management shall ensure that these projects have a minimum impact on the health of our employees, and also that of the environment.

## ⇒ Quality Control Policy

UHS ensures that the customer's quality control policy and requirements are adhered to at all time, by the establishment of an applicable internal quality control procedures.

## ⇒ UHS Conforms To Government Regulation.

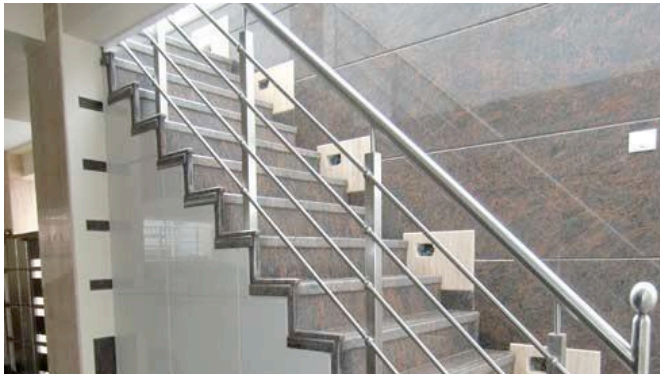
It is UHS's commitment to conform to government regulations at all times, i.e. Taxes, S.N.P.F, workman compensation, public liability etc.

## ⇒ Plant Hire Division



**Mobile Cranes, Lowbeds and Air Compressors**

## ⇒ Engineering Maintenance Division



**Handrails Fabrication and Installation (domestic and Industrial)**

### ❖ The services provided are as follows:

- ⇒ Fabrication and Installation
- ⇒ Specialised Welding (Stainless Steel, Aluminium, Aluminium Alloys etc)
- ⇒ Mechanical Maintenance Support
- ⇒ Scaffolding Erection and Dismantling
- ⇒ Lagging and Cladding (Hot & Cold Pipe and Vessel Insulation)
- ⇒ Industrial High Pressure Cleaning
- ⇒ Undertaking fixed-cost "Turnkey" Engineering projects

### ❖ Mechanical Fabrication and Specialised Welding

- General boiler making, pipe fitting, structural and plate work fabrication
- Stainless steel welding
- Aluminium welding
- Cast iron welding
- Hard facing of plant equipment
- Low Hydrogen and TIG welding.





## ❖ Scaffolding Erection

UHS has the expertise to meet all your scaffolding requirements. Our scaffolding services cover a varying range of work types including major construction projects, factory & plant maintenance and shutdowns. The company is able to professionally handle any project however large or small.

UHS has kept the focus on safety and efficiency especially on scaffolding. UHS has also proven to go above and beyond to minimize down time and help keep projects on schedule.



Arch installations for the SADC 2015 Summit at various places in the country

## ❖ Lagging & Cladding (Hot & Cold Insulation)

Whether it is duct insulation, pipe insulation, chilled insulation, hot insulation or fire stopping UHS has the expertise to meet all your insulation requirements.



## ❖ High Pressure Cleaning

UHS also provides high pressure cleaning services. High pressure cleaning is a solution for all processes as well as for environmental purposes. Grease, oil, resin etc. can easily be removed with high pressure cleaning, significantly less detergent can be used or detergent can be omitted entirely. In addition to cost savings, this protects the environment and conserves resources.



## ❖ Maintenance Services and Support

UHS currently undertakes on-site maintenance services on a contract and call-out basis. This has developed to the position where UHS is allocated areas of plant, and is responsible for the full planned and breakdown maintenance, and is measured on plant/equipment availability. This has proven to be a successful service, and we are pushing to make further progress with this service.

UHS provides an excellent service in overhead travelling cranes. We also ensure that our client receive a total service up to certification via a third party.





## ❖ Project Management Services (Turnkey)

Our Project Management capabilities are an asset to the organisation as this ensures total turnkey approach to some of the projects. All projects are executed safely and of the highest quality, within budget and delivered within the required time. These services can be provided by solely managing a project for clients. This entails, defining the project, producing a work breakdown structure, setting the final objectives, managing resources and ensuring that milestones are met. This is with the understanding that a project basically encompasses an activity or activities intent on accomplishing a goal within given time, budget and resource constraints.

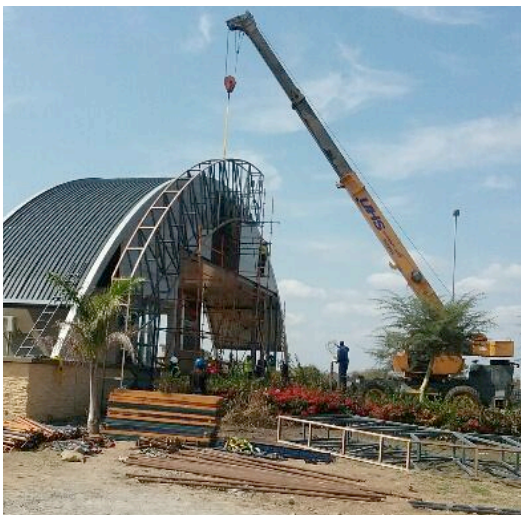
UHS has the facilities to site establish i.e. portable office and accommodation for the key on site supervisors, planners, quality controllers and safety supervisors to ensure that project is managed closely.



Pump installation at a site



Boiler ducting installation



Arch installation at King Mswati III Airport entrance



Steam (Carbon steel) and gas line (Stainless steel) installation at the new water treatment plant in Matsapha. Including the lagging and cladding of steam line.



## **PAST AND PRESENT (MAJOR) CONTRACTS**

<b>Project Description</b>	<b>Type of project</b>	<b>Client</b>	<b>Year</b>
Shutdown	Crane Hire & Rigging Services, Machine tool repairs	Sappi Usutu	2005 to 2006
New Boiler Plant Ash Conveyor Installation	Overall Installation; Maintenance Support; Insulation; Fabrication and plant Installation; Crane Hire	USA Distillers	2006 to 2011
Construction	Crane Hire & Rigging Services	Roots Construction	2006
SEB HT Pylons Installation at Maguga Dam	Crane Hire & Rigging Services	Mafusa Projects (SA)	2006
Alstom/SEB Hydro-Electric Plant Installation at Maguga Dam	Crane Hire & Rigging Services	Alstom (Spain)	2006
Overhauled Mill Role Lathe & Plant Hire	Machine Tool Repairs & Plant Hire	Ubombo Sugar	2006 to 2015
Maintenance Support and Projects	Maintenance Support; Projects; Fabrication and plant Installation	Ngwane Mills	2008- 2014
Plant Hire	Plant Hire	S&S Construction	2013 to 2018
Crane Hire	Plant Hire	Inyatsi Construction	2012 to 2018
Maintenance Support and Projects	Maintenance Support; Fabrication and Installation	Salgaocar	20013-2014
Maintenance Support and Projects	Maintenance Support; Projects; Fabrication and plant Installation	Swaziland Beverages	2008-2014
Plant Hire	Crane Hire	INAVIT	2014
Plant Hire	Plant Hire	Kukhanya Construction	2014-2017
Plant Hire	Plant Hire	SD Civils	2014 to 2016
Plant Hire	Plant Hire	Montigny	2014 to 2017
Insulation and Cladding	Insulation and Cladding	RSSC	2015
Maintenance Support & Projects	Maintenance Support; Insulation; Fabrication and plant Installation	CONCO	2017to 2018
Maintenance Support & Projects	Maintenance Support; Insulation; Fabrication and plant Installation	Premier Milling	2014 to 2016
Maintenance Support & Projects	Maintenance Support; Insulation; Fabrication and plant Installation	Mondelez	2015-2018
Maintenance Support	Insulation and Scaffolding	Illovo Ubombo	2015-2016
Maintenance Support	Maintenance Support Services	Rhodes Food	2015 to 2017
Maintenance Support	Maintenance Support Services	Parmalat	2017to 2018

## CONTACTABLE COMPANY REFERENCES

Contact Person	Company Name	Title	Contact No.
Steward Donaldson	Macnabs	Manager	+268 7602 2830
Jansen Kruger	Roots Construction	Manager	+268 7602 4823
Mr Ward Saunders	USA Distillers	Utilities Manager	+268 7602 2544
Mr Mark Comline	Cadbury	Projects Manager	+268 7628 4790
Mr Manfred Buhler	DEMAG	Project Manager	+2782-555 6926
Lawrence Magagula	Ngwane Mills	Maintenance Supervisor	+268 7605 9767
Mr Mdluli	SEB	Manager	+268 7623 5629
Mr. Vitor Olivera Mr. Fraser Motsa	Inyatsi Construction	Plant Director	+268 2505 1000
Esabel	Salgaocar	Administration	+268 2404 5255
Stephanie	INAVIT	Administration	+268 2518 7136
Stanford Dlamini	Smith & Glendining	Manager	+268 2518 4460 +268 7615 2936
Damon Gulino	SD Civils	Director	+268 2550 4755
Joshua Urbina	BL Harbert	Manager	+268 7636 0943
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Million Mazibuko	Swaziland Beverages	Workshop Manager	+268 7695 5919
Mpholisi Khumalo	Mondelez	Manager Operations	+268 7608 2658
Justice Kunene	Rhodes Food	Engineering Manager	+268 7602 6017
Mkhosie Malinga	Parmalat	Engineering Forman	+268 7618 5075

## UHS's COMPANY DETAILS

Registered Company Name	Ultimate Hire Services (PTY) Ltd
Company Registration No. (CC)	528 / 2005
Postal Address	P.O. Box 1947 Matsapha Swaziland
Telephone No.	+268 518 5763
Fax No.	+268 518 5763
Banker	FNB Matsapha Lot 171, King Mswati III Avenue Matsapha
Auditors	Glen Anderson (Pty) Ltd Mbabane Swaziland
Legal Advisors	Magagula & Hlophe Attorneys Mbabane Swaziland
Insurers (Commercial insurance and public liability)	Swaziland Board of Executors Mbabane Swaziland
Insurers (General Contractors Insurance)	Swaziland Board of Executors Mbabane Swaziland
Equipment	18t Mobile Crane 22t Mobile Crane 30t Mobile Crane Mobile Compressor Lowbed Scaffolding High Pressure Cleaners Fabrication Tools & Equipment General Workshop Tools & Equipment